

A quick guide to

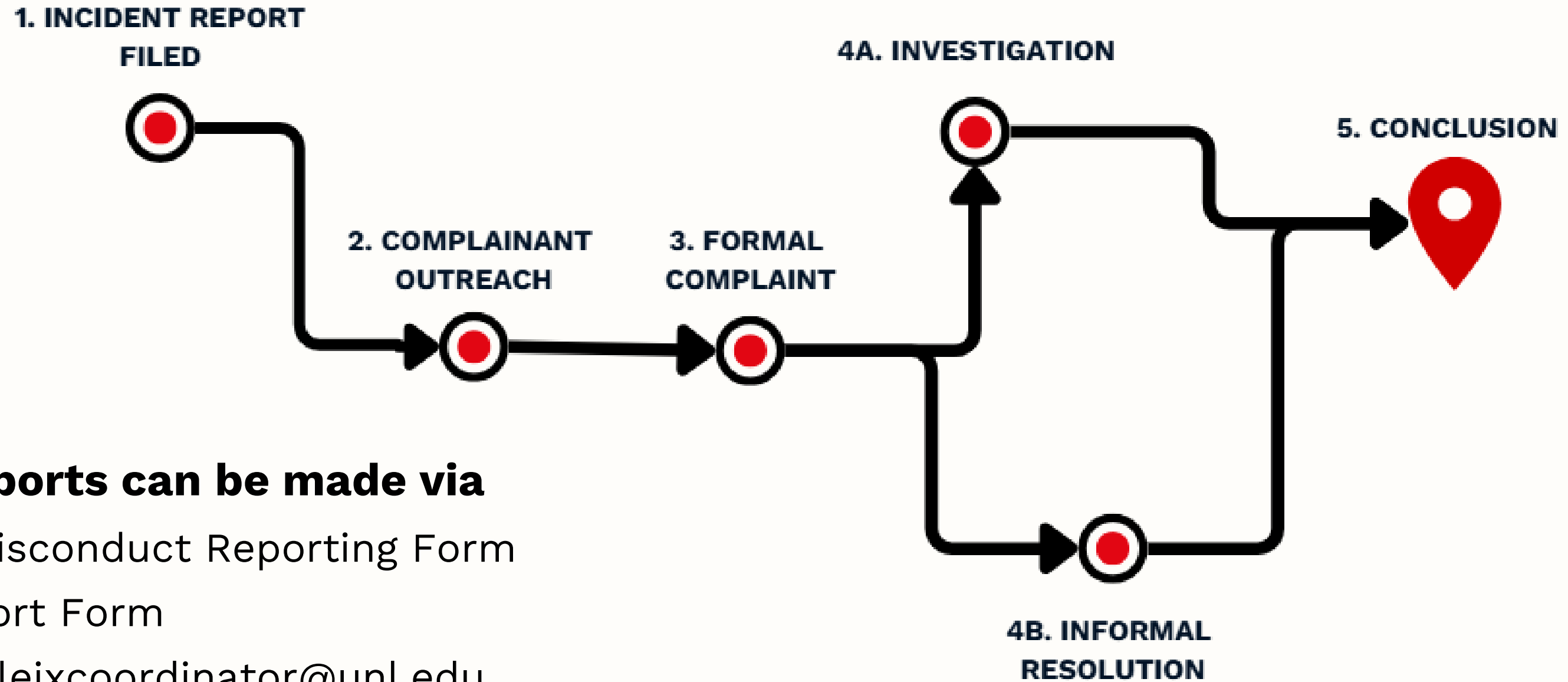
WHAT HAPPENS TO SUBMITTED REPORTS?

Title IX - Sexual Misconduct



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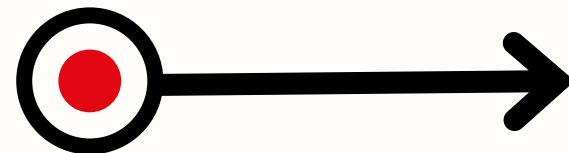


Incident reports can be made via

- Sexual Misconduct Reporting Form
- UNL Report Form
- Email: titleixcoordinator@unl.edu
- Phone: 402-472-3417
- Police: 911 or 402-472-2222
- Walk-in: 128 Canfield Admin Bldg

1. INCIDENT REPORT

FILED



Tips for reporting:

- You can file for yourself and others
 - The process will include only affected parties
- Provide as much detail as possible
 - What happened?
 - Who was involved?
 - When and Where did it happen?
- Submit any evidence you would like considered
 - e.g., photos, texts, emails



You **can** report anonymously, however, follow up may be limited for anonymous reports.

Someone from Institutional Equity and Compliance will reach out to:

- Discuss options in the reporting process
 - Filing a Formal Complaint
 - Informal Resolution
 - Police Involvement Options
- Provide Resources
 - Connect with services (e.g., CARE, CAPS, EAP)
- Discuss Supportive Measures
 - The measures may be offered before or after a Formal Complaint has been filed, or in situations where no Formal Complaint has been filed.

2. COMPLAINANT OUTREACH



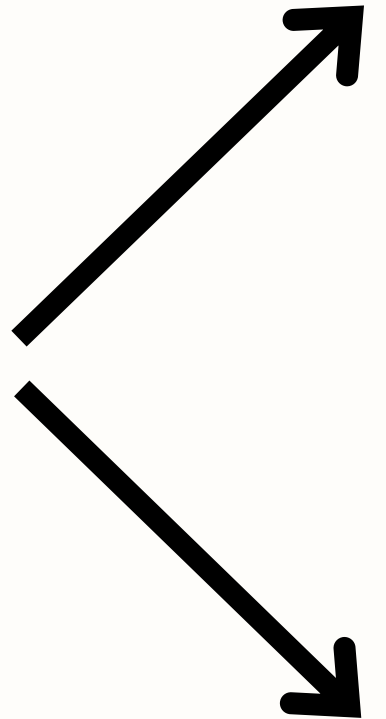
Filing A Formal Complaint

A Formal Complaint is a document filed by a Complainant or signed by the Title IX Coordinator

3. FORMAL COMPLAINT



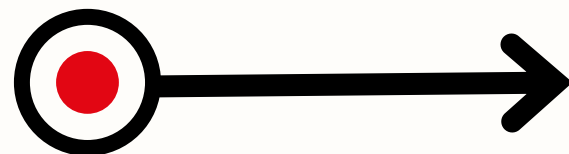
1. alleging sexual misconduct, including sexual harassment under Title IX, against a Respondent and
2. requesting that the University investigate the allegation of sexual misconduct.



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4A. INVESTIGATION



An investigation includes

- A notice of allegations
- Identification of witnesses and interviews
- Evidence gathering
- And a review of the investigation report with the complainant.



4B. INFORMAL RESOLUTION



Informal Resolution

- Cases involving employees and students are not eligible for informal resolution
- Impacted parties being negotiations with an IEC mediator until an agreement is reached on how to resolve the issue
- Non-impacted parties cannot participate in informal resolution negotiations.



5. CONCLUSION



For an Investigation

it will be determined whether misconduct occurred, and appropriate sanctions will be applied.

For an Informal Resolution

Both parties are responsible for fulfilling the terms of the negotiation (e.g., attending training on the subject).

Both parties may also be subject to additional discipline for potential violations of other policies.